

HARVEYS

of Oldham (Holdings) Ltd

LABOUR STANDARDS POLICY

Harveys manufacture and supply a full range of Healthcare uniforms. The range includes tunic tops, dresses, trousers, scrub suits and knitwear.

Harveys recognises that we have a responsibility to our customers and employees to ensure we have a clear labour standards policy.

Our ethical policy covers:

1. Child Labour
2. Right of collective bargaining
3. Discrimination
4. Health and Safety
5. Remuneration
6. Working Hours
7. Slave Labour

The company policy is to comply with International Law, and to this end, the minimum labour standards are:-

1. CHILD LABOUR – The Company does not support the use of child labour.
2. RIGHT OF COLLECTIVE BARGAINING – We recognise this as a human right, employees have a collective say over pay issues, Equality and Health and Safety.
3. DISCRIMINATION – The Company does not support any discriminating practices in hiring, remuneration, promotion, training based on race, political belief, religion or any other factor and operates on the basis of Equal Opportunities.
4. HEALTH AND SAFETY – The Company provides a safe and healthy working environment, in line with our Health and Safety policy. Sub-contractors must also run a Health and Safety policy ensuring employees work in premises which are safe and provide access to clean sanitary facilities and drinking water.
5. REMUNERATION – The Company complies with National Laws both in the UK and offshore where our products are produced.
6. WORKING HOURS – The Company complies with the applicable laws on working hours and holiday entitlements. This applies to overseas contractors in the same way.
7. SLAVE LABOUR – We do not support or tolerate forced or bonded labour including forced prison labour. Employees are free to leave upon reasonable notice.

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Manufacturers of
Harpoon and Civic Brand
Protective Workwear

Registered No. 4468402

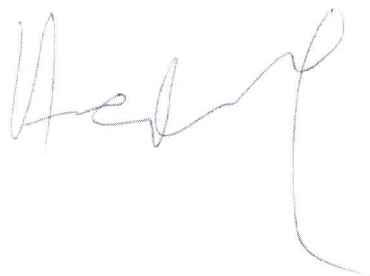
HARVEYS OF OLDHAM

LABOUR STANDARDS POLICY cont.....

Harveys commits to making available sufficient resources to implement this policy as appropriate to the nature and scale of its operations. We also review this policy regularly to ensure continual improvement.

We ensure all key suppliers, contractors, sub-contractors are aware of this policy.

We comply with the International Labour Organisation (ILO).

A handwritten signature in blue ink, appearing to read 'Harvey Wild', with a long vertical stroke extending downwards from the end of the signature.

HARVEY WILD
MANAGING DIRECTOR
APRIL 2016